

Speedy Hire Plc
5 September 2024

Speedy Hire Plc (“Company”)
Resolutions passed at Annual General Meeting – 5 September 2024

At the Annual General Meeting of the Company held on 5 September 2024 at the offices of Panmure Liberum at Ropemaker Place, 25 Ropemaker Street, London, EC2Y 9LY, all resolutions set out in the Notice of Meeting were voted on by means of a poll.

Resolutions 1 to 15 and resolutions 20 to 22 were passed as ordinary resolutions and resolutions 16 to 19 were passed as special resolutions. The results of the poll are set out below:

| No | Resolution | For * | | Against | | Withheld ** |
|----|--|--------------|-----------|--------------|-----------|--------------|
| | | No. of Votes | % of Vote | No. of Votes | % of Vote | No. of Votes |
| 1 | To receive and adopt the annual accounts of the Company for the financial year ended 31 March 2024 together with the reports of the Directors and auditors (ordinary). | 322,891,228 | 99.87% | 423,881 | 0.13% | 405,702 |
| 2 | To approve the Directors' Remuneration Report for the financial year ended 31 March 2024 (ordinary). | 322,854,836 | 99.78% | 724,883 | 0.22% | 141,092 |
| 3 | To approve the Directors' Remuneration Policy (ordinary). | 252,125,891 | 80.26% | 62,015,362 | 19.74% | 9,579,557 |
| 4 | To declare a final dividend of 1.80 pence per ordinary share in respect of the financial year ended 31 March 2024 (ordinary). | 323,341,111 | 99.91% | 303,731 | 0.09% | 75,969 |
| 5 | To re-elect Dan Evans as a Director of the Company (ordinary). | 323,165,534 | 99.88% | 393,109 | 0.12% | 162,168 |
| 6 | To re-elect Paul Rayner as a Director of the Company (ordinary). | 323,172,728 | 99.88% | 381,428 | 0.12% | 166,655 |
| 7 | To re-elect David Shearer as a Director of the Company (ordinary). | 305,355,297 | 94.38% | 18,188,345 | 5.62% | 177,168 |

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|----|--|-------------|--------|------------|-------|---------|
| 8 | To re-elect David Garman as a Director of the Company (ordinary). | 315,404,085 | 97.48% | 8,153,757 | 2.52% | 162,968 |
| 9 | To re-elect Rob Barclay as a Director of the Company (ordinary). | 318,983,517 | 98.59% | 4,558,524 | 1.41% | 178,770 |
| 10 | To re-elect Rhian Bartlett as a Director of the Company (ordinary). | 315,582,992 | 97.54% | 7,974,850 | 2.46% | 162,968 |
| 11 | To re-elect Shatish Dasani as a Director of the Company (ordinary). | 315,340,242 | 97.46% | 8,227,491 | 2.54% | 153,077 |
| 12 | To re-elect Carol Kavanagh as a Director of the Company (ordinary). | 312,136,920 | 96.47% | 11,420,923 | 3.53% | 162,968 |
| 13 | To re-appoint PricewaterhouseCoopers LLP as Auditors (ordinary). | 323,056,638 | 99.82% | 574,296 | 0.18% | 89,877 |
| 14 | To authorise the Directors to determine the remuneration of the Auditors (ordinary). | 323,410,929 | 99.95% | 177,277 | 0.05% | 132,605 |
| 15 | To authorise the Directors to allot shares (ordinary). | 322,748,145 | 99.71% | 930,084 | 0.29% | 42,582 |
| 16 | To authorise the Directors to allot securities free from pre-emption rights, subject to certain specified limitations (special). | 323,102,959 | 99.83% | 566,235 | 0.17% | 51,617 |
| 17 | To disapply statutory pre-emption rights in relation to acquisitions or other capital investments (special). | 322,742,513 | 99.72% | 897,907 | 0.28% | 80,391 |
| 18 | To authorise the Company to make market purchases of its own shares (special). | 316,414,713 | 97.79% | 7,167,202 | 2.21% | 138,896 |
| 19 | To authorise the calling of general meetings (other than Annual General Meetings) on not less than 14 days' notice (special). | 322,840,164 | 99.74% | 835,051 | 0.26% | 45,596 |

| | | | | | | |
|-----------|--|-------------|--------|-----------|-------|---------|
| 20 | To permit the Company to make political donations (ordinary). | 315,335,984 | 97.44% | 8,293,956 | 2.56% | 90,871 |
| 21 | To approve the Speedy Hire Plc Performance Share Plan 2024 (ordinary). | 322,864,201 | 99.76% | 765,366 | 0.24% | 91,244 |
| 22 | To approve the Speedy Hire 2024 Sharesave Scheme (ordinary). | 323,353,261 | 99.94% | 194,646 | 0.06% | 172,904 |

N.B. Percentage figures are rounded to 2 decimal places.

* The votes of any proxy giving the Chairman discretion how to vote have been included in the votes For a resolution.

** A vote withheld is not a vote in law and is not counted in the calculation of percentages of votes cast For and Against a resolution.

As at 5 September 2024, the number of issued shares of the Company was 516,983,637, of which 55,141,657 were held in treasury. Therefore, the total voting rights in the Company as at that date was 461,841,980.

In accordance with Listing Rule 9.6.2, copies of all the resolutions passed as special business at the Annual General Meeting will shortly be available for inspection at the National Storage Mechanism which can be accessed at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Neil Hunt
Company Secretary